

NORTHSIDE HIGH SCHOOL

Shared Decision-Making Committee Agenda



- Welcome
 - Attendance: Ms. Longofono, Mr. Rodriguez, Mr. Leal, Ms. Reyna, Ms. Gray
- Staffing
 - **New Hires for 2023-2024** (Let's make them feel welcomed, supported, and a part of TEAM NHS!)
 - Shaska Davis, English Teacher
 - Ashley Ellison, Special Education (and Cheer Coach)
 - Elias Fernandez, Math Teacher
 - Christopher Jones, TA
 - Alayah Lair, Special Education Employment Rep
 - Andrea Miles, Hospitality Teacher
 - Roxana Ruiz, Math Teacher
- School Budget
 - Enrollment as of today: **1125**
 - Building capacity is 1608.
 - Mr. Garcia is going to find out what the projection was for this year
 - We've increased Magnet transfers; losing zoned students to Heights HS, North Early College HS, and charter schools
 - **RECRUITMENT**
 - NHS is hosting the School Choice Fair on Saturday, October 28th, 2023 (9am-12pm). This is a good opportunity to promote spirit, campus fine arts.
 - Idea: "Trunk or Treat" to promote to younger audiences
 - Possible location: Student Parking Lot, or Bus Ramp, or Fine Arts lot
 - Concept: Clubs pass out candy that clubs/organizations contribute
 - Plug in and promote VIVA Festival
 - Purple Out for this event/JERSEY Day
- Staffing Recommendations
 - **Proposed Question:** Orchestra Assistant Director (200 students, mixed experience levels)
 - Idea: In previous years, the music directors/teachers helped each other out. Example, the Band Director would assist with Mariachi needs and vise-versa.
 - **Proposed Question:** English Teacher or long term sub for English
 - Which department has the greatest (staffing) need?
 - Math and English
 - Follow up later this year based on staffing/class size needs

- If the enrollment increases (and budget), SDMC will look at staffing to make a recommendation at that time.
 - **Idea:** What about an additional counselor?
 - Can an administrator help the counselors with scheduling?
- Staff Development
 - What will we continue to revisit in our PLCs?
 - MRS strategies
 - LOs & DOLs
 - Consistent messaging on the LO
 - It is *NOT* just the TEK posted on the board
 - LO: Make sure the *cognitive* verb is aligned throughout the lesson
 - Teachers would like examples for content areas
 - **Idea:** Have the Department Chairs practice writing one example
 - Ms. Morgan, Mr. Garcia, and Mr. Rodriguez went to an LO/DOL training yesterday and started planning how we're going to train our own campus
 - DOL: Needs to be *measurable* (example: 4 out of 5 questions)
 - **Question:** Do all DOLs need to be graded and inputted in PowerSchool?
 - **Answer:** They should be "graded" (scored) for the teacher to gather data on mastery, but they do not all need to be in PowerSchool as an official grade.
- School Action Plan
 - You will receive a copy this week. Please look it over and we will approve it through a vote.
- NHS Organizational Structure
 - Meetings
 - PLC Calendar
 - Faculty Meetings Calendar (every final Thursday of the month)
 - Instructional Council Meetings
 - **Proposed Item:** Adding 1 student representative from each club/organization to the Student Council for diverse representation.
 - **Idea:** Can we solidify the tardy system to streamline students getting tardy passes? Who can pull the tardy reports in PowerSchool?
 - **Idea:** Promote the idea of a Tardy Committee
 - **Idea:** Run the report!
 - **Consequence:** TBD needs all hands on deck & consistency
 - **Question:** Can we get a report for laptops and student IDs?
- SDMC Business
 - Membership:
 - Mr. Garcia (Principal)
 - Mr. Rodriguez (2025)
 - Mrs. Reyna (2025)
 - Mr. Leal (2025)

- Ms. Gray (2025)
 - Ms. Longofono (2025)
 - Ms. Cenac (2024)
 - Mr. Bobb (2024)
 - Ms. Beiza (2024)
 - Business Rep: Mr. Arellano (Fiesta Mart) (2024)
 - Community Rep: Ms. Dominguez (2024)
 - **We need another Parent Representative, tap into PTA**
- **SDMC needs to have a conversation about how principal and administration are to be evaluated. This will be a follow up meeting.**
- Elect SDMC Roles
 - Minute Taker **(SDMC Elected Ms. Longofono)**
 - Document minutes in the Google Doc
 - Highlight action items
 - Co-Chair **(SDMC elected Mr. Rodriguez)**
 - Compile agenda items on time
 - Seek follow up on action items
 - Ensure SDMC page of website is updated
- Reminders
 - Homecoming Week, September 18-22
 - **Friday, September 22nd:**
 - 1st Period Pep Rally (2nd/3rd Floor Classes)
 - 2nd Period Pep Rally (1st Floor Classes)
 - 3rd Period Athletes/Performers trip to Marshall MS Courtyard
 - Lipdub: 4th Period "in between time" between lunches (12:15-12:30)
 - All athletes/performers/court/etc need to be in good standing.
 - **Saturday, September 23rd:**
 - Panther sendoff/car decoration competition bus ramp
 - Tailgate at the stadium (hot dogs & canned sodas!)
 - We need someone to help Mr. Garcia cook hot dogs
 - Game: 6PM at Cowart Stadium